ABN: 78 434 105 112

Consolidated Financial Statements

ABN: 78 434 105 112

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Directors' Report

For the Year Ended 30 June 2025

The directors present their report, together with the consolidated financial statements of the Group, being the Company and its controlled entities, for the financial year ended 30 June 2025.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

T. Murray

R. Ryan Resigned 1 October 2025

G. Walker

D. Byron

N. Somerville

A. Zele

J. Cleary

S. Boucher

M Willmott Appointed 1 October 2025

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of operations

The consolidated deficit of the Group for the financial year amounted to \$2,669,764 (2024: surplus of \$1,719,211).

Short term objectives

The Group's short term objectives are to:

 Increase brand awareness of the combined Northern Coalfields Community Care Association thereby achieving and maintaining full quota compliance across each service delivery stream.

Long term objectives

The Group's long term objectives are to:

Expand service delivery and become the provider of choice in our local area, while taking advantage of strategic
partnerships, alliances and mergers to deliver increased services at a lower cost.

Members' guarantee

Northern Coalfields Community Care Association Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$100 (2024: \$100), subject to the provisions of the company's constitution.

At 30 June 2025 the collective liability of members was \$800 (2024: \$800).

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Directors' Report

For the Year Ended 30 June 2025

Information on directors

T. Murray Chairman
Qualifications Pharmacist

Experience Owner and operator of a pharmacy in Cessnock

R. Ryan Director

Qualifications Bachelor of Commerce and is a FCPA

Experience Mr Ryan is a retired auditor. He has over 20 years experience in

private practice as a Principal in Cessnock

G. Walker Director

Qualifications Bachelor of Business (majoring in business management)

Experience Mr Walker retired from full-time work following a career of 40 years in the finance industry, including management, business banking and

the finance industry, including management, business banking and financial planning. He continues to be actively involved in a number of community events, organisations and businesses such as the

Cessnock Business Chamber.

D. Byron Director

Qualifications FCPA, Member AICD

Experience My Byron is a retired CEO with extensive experience in the aged

care, primary health and NFP sectors. He was previously the Senior Vice President of the Australian Institute of Internal Auditors. He serves on the Audit, Risk and Improvement Committee for Lake Macquarie City Council and was previously a director of Tasman

Radiation Oncology Group.

N. Somerville Director

Qualifications Bachelor of Commerce, CPA, GAICD

Experience Owner of marketing agency pepperit and publisher of Newcastle

Weekly and NEW Magazine.

A. Zele Director

Qualifications Bachelor of Science, Master of Professional Education, Master of

Primary Health Care, RN, GAICD

Experience Anne has experience in leading and influencing multicultural teams

focusing on operational excellence, talent management, and sales in a broad range of market and business models, as well as extensive clinical nursing experience. She is a director at two other not for profit aged care providers, and has previously held directorships in multiple

other not-for-profit organisations.

J. Cleary Director

Qualifications Master of Commerce and a Bachelor of Science and also holds

leadership qualifications from Harvard University.

Experience With a career spanning the Profit for Purpose sector since 2007,

John has served in CEO, Executive and Director roles across various sectors, including Aged Care, Disability services, education, welfare,

health, and faith-based organisations.

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Directors' Report

For the Year Ended 30 June 2025

Information on directors (cont'd)

S. Boucher Director

Qualifications Bachelor in Nursing, Certified Chair and holds membership with

MAICD.

Experience Sherrie has over 20 years of experience in the Health and Aged Care

Industry and specialises in advisory and operational governance support to commercial and not for profit organisations. Her experience includes governance, compliance and risk management, clinical management, funding maximisation, facilities management,

human resources and leadership development.

Meetings of directors

During the financial year, 41 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

		Directors' Meetings		and Risk nittee	Quality and Clinical Care		Peopl Cult		Environr Serv	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
T. Murray	11	11	-	-	6	6	2	2	-	-
R. Ryan	11	10	11	9	-	-	-	-	4	4
G. Walker	11	11	-	-	11	11	-	-	4	4
D. Byron	11	10	-	-	11	6	-	-	4	3
N. Somerville	11	8	11	9	-	-	4	4	-	-
A. Zele	6	6	-	-	5	5	2	2	-	-
J. Cleary	11	11	11	11	-	-	4	4	-	-
S. Boucher	11	6	11	7	11	8	-	-	-	-

Auditor's independence declaration

The auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001* for the year ended 30 June 2025 has been received and can be found on page 4 of the consolidated financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 21/10/2025 .

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PKF(NS) Audit & Assurance Limited Partnership ABN 91 850 861 839

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Auditors' Independence Declaration under Section 60-40 of the Charities and Not-forprofits Commission Act 2012 to the Directors of Northern Coalfields Community Care Association Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PKF

DAVID HUTCHISON PARTNER

29 OCTOBER 2025 NEWCASTLE, NSW

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Consolidated Statement of Profit or Loss and Other Comprehensive Income

	2025	2024
Note	\$	\$
Revenue 4	25,144,853	22,890,919
Other income 4	3,813,496	6,022,544
Employee benefits expense 5	(19,337,006)	(16,908,025)
Depreciation and amortisation expense 5	(857,443)	(787,032)
Administration and operation expenses	(3,588,552)	(2,347,202)
Audit, legal and consultancy fees	(238,888)	(206,010)
Utilities	(614,055)	(422,404)
Repairs and maintenance	(648,396)	(550,490)
Food expenses	(2,077,126)	(1,568,325)
Imputed interest expense - AASB16	(1,738,868)	(1,676,821)
Insurance expense	(1,248,090)	(1,461,880)
Resident care expenses	(1,099,336)	(1,214,230)
Finance expenses	(178,259)	(54,634)
Share of net profit/(loss) from partnership	(2,094)	2,801
(Deficit)/surplus before income tax Income tax expense 2(b)	(2,669,764)	1,719,211
(Deficit)/surplus for the year	(2,669,764)	1,719,211
Other comprehensive income, net of income tax		
Items that will not be reclassified subsequently to profit or loss		
- Fair value gain/(loss) on financial assets	15,687,280	(45,818)
Total comprehensive income for the year	13,017,516	1,673,393

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Consolidated Statement of Financial Position As At 30 June 2025

	Note	2025 \$	2024 \$
		•	•
ASSETS CURRENT ASSETS			
Cash and cash equivalents	6	12,794,085	15,112,823
Trade and other receivables	7	443,599	566,187
Financial assets	8	14,762,632	13,927,798
Other assets		430,030	209,267
TOTAL CURRENT ASSETS		28,430,346	29,816,075
NON-CURRENT ASSETS			_
Financial assets	8	5,309,535	4,614,006
Property, plant and equipment	9	45,260,850	27,339,563
Intangible assets		22,130	21,792
Right-of-use assets	_	<u>-</u> _	20,365
TOTAL NON-CURRENT ASSETS	_	50,592,515	31,995,726
TOTAL ASSETS	=	79,022,861	61,811,801
LIABILITIES CURRENT LIABILITIES	_		
Trade and other payables	10	27,562,570	25,090,135
Contract liabilities	12	1,121,299	603,253
Lease liabilities		-	20,888
Employee benefits	11	1,508,263	1,234,521
Other financial liabilities	_	83,412	
TOTAL CURRENT LIABILITIES	_	30,275,544	26,948,797
NON-CURRENT LIABILITIES			
Borrowings		393,948	379,651
Employee benefits	11 _	173,398	159,065
TOTAL NON-CURRENT LIABILITIES	_	567,346	538,716
TOTAL LIABILITIES	_	30,842,890	27,487,513
NET ASSETS	=	48,179,971	34,324,288
EQUITY			
Reserves	13	23,582,025	7,056,578
Retained surplus	_	24,597,946	27,267,710
TOTAL EQUITY	_	48,179,971	34,324,288

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Consolidated Statement of Changes in Equity

	Retained surplus \$	General reserve \$	Asset revaluation reserve	Financial Asset Reserve \$	Total \$
Balance at 1 July 2024	27,267,710	5,450,726	1,334,574	271,278	34,324,288
Surplus for the year	(2,669,764)	-	-	-	(2,669,764)
Other comprehensive income for the year	-	-	15,687,280	838,167	16,525,447
Balance at 30 June 2025	24,597,946	5,450,726	17,021,854	1,109,445	48,179,971
Balance at 1 July 2023	25,548,499	5,722,004	1,063,296	317,096	32,650,895
Surplus for the year	1,719,211	-	-	-	1,719,211
Other comprehensive income for the year	-	-		(45,818)	(45,818)
Balance at 30 June 2024	27,267,710	5,722,004	1,063,296	271,278	34,324,288

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Consolidated Statement of Cash Flows

		2025	2024
	lote	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from donors, government and other sources		26,914,768	26,882,710
Payments to suppliers and employees		(29,087,689)	(25,093,518)
Interest received		925,021	762,942
Dividends received	_	264,911	276,293
Net cash provided by operating activities	-	(982,989)	2,828,427
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payment for property, plant and equipment		(3,071,423)	(1,243,749)
Purchase of financial assets		(834,834)	(515,328)
Proceeds from financial assets		140,544	-
Proceeds from disposal of property, plant and equipment	_	-	30,000
Net cash used in investing activities	-	(3,765,713)	(1,729,077)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of lease liabilities		(20,888)	(34,642)
Loans to related entities		14,297	34,970
Decrease in non residents deposits		-	(3,000)
Decrease in trust accounts		(4,626)	(61,465)
Increase in residents deposits	-	2,441,181	2,817,387
Net cash provided by financing activities	-	2,429,964	2,753,250
Net increase in cash and cash equivalents held		(2,318,738)	3,852,600
Cash and cash equivalents at beginning of year		15,112,823	11,260,223
Cash and cash equivalents at end of financial year	6	12,794,085	15,112,823

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Notes to the Financial Statements

For the Year Ended 30 June 2025

The consolidated financial report covers Northern Coalfields Community Care Association Ltd and its controlled entities ('the Group'). Northern Coalfields Community Care Association Ltd is a not-for-profit Company, registered and domiciled in Australia.

Each of the entities within the Group prepare their financial statements based on the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

New or Amended Accounting Standards and Interpretations Adopted in the Current Year

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

2 Material Accounting Policy Information

(a) Revenue and other income

Operating grants, donations and bequests

When the Company receives operating grants, donations or bequests, it assess whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfied its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (cont'd)

(a) Revenue and other income (cont'd)

 recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Interest income

Interest income is recognised using the effective interest method.

Dividend income

The Company recognises dividends in profit or loss only when the Company's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

(b) Income tax

The tax expense recognised in the consolidated statement of profit or loss and other comprehensive income comprises current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

(c) Property, plant and equipment

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least every 5 years, valuations by external independent valuers, less subsequent depreciation and subsequent impairment for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct director's valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in the profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (cont'd)

(c) Property, plant and equipment (cont'd)

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Group, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Buildings	2%
Plant and Equipment	2 - 33%
Leased plant and equipment	20%
Motor Vehicles	16 - 25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(d) Financial instruments

Financial assets

Financial assets are initially measured at fair value. Transactions costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the Group has transferred substantially all the risk and rewards of ownership. When there is not reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain. Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (cont'd)

(d) Financial instruments (cont'd)

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables, bank and other loans and lease liabilities.

(e) Impairment of non-financial assets

At the end of each reporting period the Group determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

(f) Intangible assets

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

(g) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(h) Leases

Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(i) Employee benefits

Provision is made for the Group's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (cont'd)

(j) Going concern

As at 30 June 2025 the Group has recognised a deficiency in net assets of \$1,845,198 (2024: net asset surplus of \$2,867,278). Current liabilities include \$25,703,559 (2024: \$23,262,378) in interest free resident loans entered into with residents upon entry. The resident loans are due and payable upon the departure of the resident; the the Company does not have an unconditional right to defer payment for 12 months. The directors of the Company have adopted a liquidity management strategy in accordance with the regulatory prudential reporting requirements and financial support continues to be provided by group companies.

As a result, the financial report has been prepared on the going concern basis.

(k) Resident deposits

For accounting purposes resident deposits are classified as current liabilities. It is highly unlikely that all the resident deposits reflected in the balance sheet will be paid out within a 12 month period. We therefore separately distinguish the expected resident deposit repayments within trade and other payables, likely to be paid out within 12 months, based on the liquidity management strategy and past trends.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these consolidated financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

(i) Fair value of land and buildings

The freehold land and buildings were independently valued at 30 June 2025 by M3 Property Australia. The following valuation approaches were used:

- Residential aged care facility. The value of residential aged care facilities has been determined using the income capitalisation method based on the EBITDA for the property and market capitalisation rate based upon recent sales evidence. The valuation has been prepared using a per bed EBITDA of \$12,000 per annum and capitalisation rate of 14.5%
- Land and buildings. The value of land and buildings has been determined based on the current prices of similar properties in a similar market. The valuation has been prepared based on the location of land and buildings, the current demand in the area and recent sales data for similar properties.

(ii) Useful lives of property, plant and equipment

The Company reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

3 Critical Accounting Estimates and Judgments (cont'd)

(iii) Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. The company expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees' leave entitlements.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

A	Rev	

Revenue	2025	2024
	\$	\$
Revenue from delivery of services		
- Government funding	21,327,753	16,556,246
- Fees from consumers	2,143,035	4,658,234
- Accommodation charges	536,855	398,585
- Home care package income	1,137,210	1,277,854
	25,144,853	22,890,919
Other Income		
- Rental income	116,796	126,364
- Dividends received	264,911	276,293
- Interest received	925,021	762,942
- Other income	767,889	3,175,544
- AASB16 Inputed interest	1,738,868	1,676,821
- Donations received	11	2,741
- Net gain on disposal of property, plant and equipment		1,839
	3,813,496	6,022,544

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated and the following table shows this breakdown:

Over time		
Over time	536,855 25 144 853	398,585

5 Result for the Year

The result for the year includes the following specific expenses:

	2025	2024
	\$	\$
- Wages	15,815,290	14,106,869
- Leave pay provision charge	1,652,290	1,221,250
- Superannuation contributions	1,869,426	1,579,906
	19,337,006	16,908,025
Depreciation expenses		
- Buildings	467,768	381,864
- Plant and equipment	352,146	352,250
- Motor vehicles	17,049	35,033
- Software	20,480	17,885
	857,443	787,032

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Notes to the Financial Statements

5	Result for the Year (cont'd)	2025	2024
		\$	\$
	Net loss on disposal of property, plant and equipment	415	
6	Cash and Cash Equivalents		
		2025	2024
		\$	\$
	Cash float	9,457	4,025
	Cash at bank - unrestricted	12,784,628	15,108,798
		12,794,085	15,112,823
7	Trade and Other Receivables		
		2025	2024
		\$	\$
	CURRENT		
	Trade receivables	298,367	237,225
	Provision for impairment	(112,493)	(54,305)
		185,874	182,920
	GST receivable	30,269	72,443
	Accrued interest	155,156	224,271
	Other receivables	72,300	86,553
		443,599	566,187
8	Other Financial Assets		
		2025	2024
		\$	\$
	CURRENT		
	Term deposits, amortised cost	14,762,632	13,927,798
	NON-CURRENT		
	Equity in partnership, fair value through profit and loss	611,405	613,499
	Shares in listed corporations, fair value through OCI	4,698,130	4,000,507
		5,309,535	4,614,006

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Notes to the Financial Statements

For the Year Ended 30 June 2025

9 Property, Plant and Equipment

roporty, riant and Equipment	2025 \$	2024 \$
Freehold land At fair value	15,320,000	8,165,000
Buildings At fair value Accumulated depreciation	27,391,696	18,283,563 (682,764)
	27,391,696	17,600,799
Capital works in progress At cost	1,086,628	348,990
Plant and equipment At cost Accumulated depreciation	5,246,231 (3,847,260)	4,679,041 (3,534,395)
	1,398,971	1,144,646
Motor vehicles At cost Accumulated depreciation	1,130,785 (1,067,230)	1,130,785 (1,050,657)
	63,555	80,128
	45,260,850	27,339,563

(a) Movements in carrying amounts

	Capital Works in Progress \$	Land \$	Buildings \$	Plant and Equipment \$	Motor Vehicles \$	Total \$
Opening balance	348,991	8,165,000	17,600,799	1,144,645	80,128	27,339,563
Additions	737,637	1,505,253	224,119	583,596	-	3,050,605
Disposals	-	-	-	-	-	-
Depreciation	-	-	(470,755)	(329,270)	(16,573)	(816,598)
Revaluation	-	5,649,747	10,037,533	-	-	15,687,280
Closing balance	1,086,628	15,320,000	27,391,696	1,398,971	63,555	45,260,850

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Notes to the Financial Statements

10	Trade and Other Payables		
		2025	2024
		\$	\$
	CURRENT		
	Trade payables	472,163	361,470
	Resident trusts	116,338	120,964
	Resident deposits expected to be paid within 12 months	7,266,959	11,800,689
	Resident deposits not expected to be paid within 12 months	18,436,600	11,461,689
	Sundry payables and accrued expenses	1,039,386	995,384
	Other creditors	182,397	345,845
	Grants received in advance	48,727	4,094
		27,562,570	25,090,135
11	Employee Benefits	2025	2024
		\$	\$
		•	•
	Current liabilities	200.050	207 602
	Long service leave Provision for annual leave	390,950	297,603 936,918
	Provision for annual leave	1,117,313	930,910
		1,508,263	1,234,521
	Non-current liabilities		
	Provision for long service leave	173,398	159,065
12	Contract liabilities		
	The Group has recognised the following contract assets and liabilities from contracts w	ith customers:	
		2025	2024
		\$	\$
	CURRENT		
	Grant income received in advance	1,121,299	603,253

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Notes to the Financial Statements

For the Year Ended 30 June 2025

13 Reserves

(a) Asset revaluation reserve

The asset revaluation reserve records fair value movements on land and buildings held under the revaluation model.

(b) General reserve

The general reserve sets aside funds for future use at the discretion of the directors.

(c) Financial asset reserve

The financial asset revaluation reserve records fair value movements on financial assets held under the revaluation model.

14 Financial Risk Management

I manotal Riok management	2025 \$	2024 \$
Financial assets		
Held at amortised cost		
Cash and cash equivalents	12,794,085	15,112,823
Term deposits	14,762,632	13,927,798
Trade and other receivables	443,599	566,187
Fair value through profit or loss (FVTPL)		
Equity in partnership, fair value through profit and loss	611,405	613,499
Fair value through Other Comprehensive Income (OCI)		
Shares in listed corporations	4,698,130	4,000,507
Total financial assets	33,309,851	34,220,814
Financial liabilities Financial liabilities measured at amortised cost	27,956,518	25,469,786

15 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$100 (2024: \$100) each towards meeting any outstanding obligations of the Company. At 30 June 2025 the number of members was 8 (2024: 8).

16 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Company and the Group is \$647,195 (2024: \$331,246).

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Notes to the Financial Statements

For the Year Ended 30 June 2025

17 Auditors' Remuneration

	2025	2024
	\$	\$
Remuneration of the auditor PKF		
- auditing the financial statements	65,393	71,174

18 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2025 (30 June 2024: None).

19 Related Parties

Related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members. There were no related party transactions during the year.

Unsecured loans are made between the Northern Coalfields Community Care Association group companies. Related party loans are interest free and repayable at the direction of the directors.

20 Events After the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

21 Parent Entity

The following information has been extracted from the books and records of the parent, Northern Coalfields Community Care Association Ltd and has been prepared in accordance with Accounting Standards.

The financial information for the parent entity, Northern Coalfields Community Care Association Ltd has been prepared on the same basis as the consolidated financial statements except as disclosed below.

Investments in subsidiaries, associates and joint ventures

Investments in subsidiaries, are accounted for at cost in the consolidated financial statements of the parent entity. Dividends received recognised in the parent entity profit or loss, rather than being deducted from the carrying amount of these investments.

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Notes to the Financial Statements

For the Year Ended 30 June 2025

21 Parent Entity (cont'd)

raioni Linky (conta)	2025 \$	2024 \$
Statement of Financial Position Assets		
Current assets Non-current assets	23,396,966 50,540,607	24,620,783 32,292,977
Total Assets	73,937,573	56,913,760
Liabilities Current liabilities Non-current liabilities	3,347,099 45,591,400	3,556,725 44,414,788
Total Liabilities	48,938,499	47,971,513
Equity Retained surplus Reserves	6,600,343 18,398,731	7,077,921 1,873,284
Total Equity	24,999,074	8,951,205
Statement of Profit or Loss and Other Comprehensive Income (Deficit)/surplus for the year	(477,578)	1,090,785
Total comprehensive income	(477,578)	1,090,785

Contingent liabilities

The parent entity did not have any contingent liabilities as at 30 June 2025 or 30 June 2024.

Contractual commitments

The parent entity did not have any commitments as at 30 June 2025 or 30 June 2024.

22 Statutory Information

The registered office and principal place of business of the company is: Northern Coalfields Community Care Association 2 Mount View Road Cessnock

ABN: 78 434 105 112

Directors' Declaration

The directors declare that in their opinion:

- there are reasonable grounds to believe that the Company is able to pay all of its debts, as and when they become due and payable; and
- the consolidated financial statements and notes satisfy the requirements of the Australian Charities and Not-forprofits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

Director 21/10/2025.



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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NORTHERN COALFIELDS COMMUNITY CARE ASSOCIATION LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Northern Coalfields Community Care Association Limited (the Company) and its controlled entities (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion the financial report of Northern Coalfields Community Care Association Limited, has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards Simplified Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (including Independence Standard) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



Other Information (cont'd)

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Report

The directors of the Group are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.



Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of section 60-45(3) (b) of the Australian Charities and Not-for-profits Commission Act 2012, we are required to describe any deficiency, failure or shortcoming in respect of the matters referred to in paragraph 60-30(3)(b), (c) or (d) of the Australian Charities and Not-for-profits Commission Act 2012. Our opinion on the financial report is not modified in respect of the following matter(s) because, in our opinion, they have been appropriately addressed by Northern Coalfields Community Care Association Limited and are not considered material in the context of the audit of the financial report as a whole.

PKF

DAVID HUTCHISON PARTNER

29 OCTOBER 2025 NEWCASTLE, NSW